



**HIGH PERFORMANCE PROGRAM SELECTION PROTOCOL
PARA-SNOWBOARD NATIONAL TEAM and NEXTGEN PROGRAM
2025-2026**

Approval Authority:	Vice President, Sport
Responsible Department:	High Performance
Approval Date:	December 17 th , 2024
Revision:	Yearly (Pre-Season)
Next Review Date:	August 2025
Related Policies:	HPP – General Policy*

***Note: Canada Snowboard is revising the High Performance Program (HPP) General Policy as of the approval date of this Selection Protocol. Situations related to the revision of the HPP General Policy may arise that require this Selection Protocol to be modified. Any required modifications will be communicated as soon as possible and come into effect as of the publication date.**

INTRODUCTION

1. The purpose of the “High Performance Program Selection Protocol” is to set out the process of:
 - a) Identifying and communicating athlete eligibility criteria required for selection to the 2025/26 HPP in the Para-Snowboard discipline; and
 - b) Determining which athletes shall be offered positions (selected) to the 2025/26 Para-Snowboard National Snowboard Team or NextGen Program.
2. The High-Performance Program (HPP) consists of those athletes formally selected to the HPP by Canada Snowboard (CS or Canada Snowboard). These athletes are then eligible to receive support directly from CS. Athletes named to the HPP are recognized as members of CS’s National Team in the disciplines of Alpine, Snowboardcross, Para-Snowboard, Halfpipe, Slopestyle and Big Air; or are team members of a CS Development Group or CS NextGen Program within a given discipline.
3. This “*High Performance Program Selection Protocol*” has been drafted by the HPP technical and coaching staff and reviewed by the Canada Snowboard Athletes Council, and approved by the Vice President, Sport (VPS) of Canada Snowboard.



4. This HPP Selection Protocol for the Para-Snowboard National Team and NextGen Program and other CS Selection Protocols are published on the 'Document Centre' of the CS web site at: www.canadasnowboard.ca/en/docs.
5. Athletes eligible for selection to the HPP are identified, ranked, and may be offered Para-Snowboard National Team or NextGen Program positions in accordance with the specific procedures set out in the 'Selection Process' which can be referenced in Sections 22 through 25 of this document.

OBJECTIVES

6. The purpose of this document is to set out the process and criteria that will be used by CS to determine eligibility and select athletes to the CS 2025 - 26 Para-Snowboard National Team and NextGen program.

The ultimate goal is to field the most competitive and capable team, in a safe and ethical manner, and to achieve podium performances at International Ski and Snowboard Federation (FIS) World Championships (WCH) and Paralympic Winter Games (PWG).

In stating this ultimate performance goal, Canada Snowboard describes the objective of the Para-Snowboard National Team and NextGen Team as:

a. Para-Snowboard National Team Purpose

To provide Train to Win athletes with athletic program support. A Train to Win (T2W) athlete is described as being within the T2W stage of the Long Term Development (LTD) framework and are trending towards podium performances at marquee competitions (WCH/PWG) within the next 1–4 years, and who are capable of achieving results that fall within in the Top 8 (Women) or Top 10 (Men) in their respective sport classification at individual World Cups (WC) (at least 50% of the time). Performance evaluation is based on:

- the 2025 Para Snowboardcross and/or Banked Slalom (BSL) Overall World Cup Standings.
- Results from individual FIS WC competitions and the 2025 FIS WCH during the 2024/25 competitive season; and
- the athlete's Podium Results Track (PRT) as compared to discipline and classification specific performance norms to demonstrate podium potential.

Event Focus: FIS World Cup Tour (including WCH/PWG)



b. Para-Snowboard NextGen Program Purpose

To support Train to Compete (T2C) athletes at national and select international competitions, who are displaying year-over-year progress on the discipline and classification specific PRT and Canada Snowboard's Athlete Development Matrix (ADM). Typically, these athletes are 1 to 4 years away from meeting National Team Eligibility Criteria and 5 to 8 years away from a WCH and/or PWG podium performances. NextGen Athletes demonstrate consistent (at least 50% of the time) Top Third (1/3) of the field results at FIS Europa Cups and are trending towards falling within the Top Half (1/2) of the field at WC competitions.

Event Focus: FIS Continental Cups (Europa Cups and NorAms) and select international WCs.

The above-referenced objectives are the guiding principles that Canada Snowboard has taken into consideration when developing this Selection Protocol and will serve as the basis for guiding selection decisions made under this Selection Protocol.

For more information on the PRT or the ADM, please contact the CS Podium Pathway Manager (PPM), Dave Balne at dave.balne@canadasnowboard.ca

TERMS

7. The following abbreviated terms are used in this Protocol:

- a) ADM: Athlete Development Matrix
- b) BSL: Banked Slalom
- c) CC: FIS Continental Cup
- d) CS: Canada Snowboard
- e) EC: FIS Europa Cup
- f) FIS: International Ski and Snowboard Federation
- g) HAP: Health and Athletic Performance
- h) HPP: High Performance Program
- i) IPC: International Paralympic Committee
- j) IPP: Individual Performance Plan
- k) LTD: Long Term Development framework
- l) NAC: FIS North American Cup (NorAm)
- m) NG: NextGen
- n) NT: National Team
- o) OTP: Own the Podium
- p) PRT: Podium Results Track



- q) PWG: Paralympic Winter Games
- r) SBX: Snowboardcross
- s) WC: FIS World Cup
- t) WCH: FIS World Championships
- u) YTP: Yearly Training Plan

GENERAL CONSIDERATIONS

8. The Selection Committee will be composed of at least three (3) members from the HPP staff and the Para-Snowboard National Team staff and coaches, including, but not limited to:
- a) the Vice President, Sport;
 - b) the High Performance Director, Speed (HPD);
 - c) the Health & Athletic Performance Lead;
 - d) The Podium Pathway Manager (PPM);
 - e) The High Performance Coordinator (HPC); and
 - f) The Para-Snowboard National Team Coach(es).

If the Selection Committee determines additional input is necessary, input may be gathered from:

- g) HPP Health and Athletic Performance Staff Team (HAP Team) which may include strength coaches, physiotherapists, mental performance consultants, etc; and/or
- h) Lead Canadian coaches (such as the athlete's private coach).

Examples of situations where the Selection Committee may seek input from members outside of the Selection Committee to ensure that it has the necessary and relevant information to support the 'Selection Process' outlined in Sections 22 through 25 below include, but are not limited to: off-snow programming, injury management and return to snow plans, and when an athlete designates the use of a private coach as their primary coach, as referenced in Section 5. (5.o thru 5.w) of the Canada Snowboard Athlete Agreement. Individuals from outside of the Selection Committee are non-voting members.

The Selection Committee may consider the use of a non-voting, independent third-party to observe the Selection Process. The independent third-party observer must not have a conflict of interest, and could be:

- a) A retired athlete, or official; and/or
- b) A professional within sport.

9. The Selection Committee will meet between April 15, 2025 (conclusion of the competitive



season) and before May 31, 2025 (conclusion of the 2024-25 CS Athlete Agreement) to identify and recommend athletes eligible for selection to the HPP for the 2025-26 program year. The Selection Committee's recommendations will be made to the VPS for final approval.

10. The Selection Committee's recommendations to the VPS shall be made on the basis of athletes' performances during the May 31, 2024 – April 30, 2025 competitive season (the "Selection Period").
11. All HPP athlete selections are generally valid for the duration of the HPP annual plan for the 2025/26 competitive season, typically one year, ending on May 31, 2026. Selected athletes must continue to satisfy all eligibility and performance requirements, along with any other policy, procedure, or rule of CS as may be in place from time to time.
12. The maximum number of available positions in the Para HPP shall be identified at the outset of the Selection Process, as of the end of the Selection Period, annually. This number will be based on the program capacity of the HPP and these guiding principles:
 - a. Athlete to Coach ratio is at or below four to one (4:1);
 - b. A targeted team size of four (4) athletes named to the National Team;
 - c. A targeted team size of two (2) athletes named to the NextGen Team.
13. When determining an athlete's field placing, as referenced in this document, the result is not rounded to the nearest whole number because the priority is looking for an actual final finish position result. As a practical example, the dividing line between the Top Third (1/3) and the rest of the field in a final finish field depth of 58 competitors is at 19.33 so all those who finished 19th place or better are in the Top Third and those who finished beyond 20th are not. DNFs and DSQs are counted when determining the field size as those competitors started in the event; however, DNS does not count toward the field size and will be removed from the field size calculation.
14. Athlete rankings based on the Selection Process will ordinarily determine the order of selection for available HPP positions; however, the Selection Committee has the authority to recommend athletes for selection in an order other than that indicated by the rankings. The grounds for any such recommendations must be discussed by the Selection Committee, clearly documented, and must be in accordance with the document "High Performance Program - General Policies " located in the CS website 'Document Centre' here: <https://www.canadasnowboard.ca/files/HPP-GeneralPolicies.pdf>



15. Some individual athletes currently named to the 2024/25 Para National Team or NextGen Team have been given benchmarks as part of a Performance Addendum to their Athlete Agreement for the 2024/25 program year. These benchmarks will act, in addition to the other applicable eligibility requirements and selection criteria, as a condition of their selection for the 2025/26 program year. The benchmarks are identified by the HPP Coaching staff and include performance enhancement opportunities to support the athlete in progressing toward podium performances at marquee competitions (WCH/PWG).

If the athlete is successful in meeting all of the benchmarks over the course of the current program year (2024/25) and they meet all of the applicable eligibility requirements (outlined in Sections 16 - 19), they may be eligible to be named to the 2025/26 Para HPP program year, at the level of their 2024/25 program nomination, regardless of competition results or ranking based on the Selection Criteria (outlined in Sections 22 – 25).

If an athlete is unsuccessful in meeting the benchmarks as stated in the addendum to their Athlete Agreement, they may still be eligible for selection based on the eligibility requirements outlined in Sections 16 – 19 below, and the Selection Criteria outlined in Sections 22 – 25 below. The deadline to complete benchmarks will align with the Selection Period of this Selection Protocol, ending in April, annually.

SELECTION ELIGIBILITY REQUIREMENTS

Athletes wishing to be **considered** for selection to the CS SBX HPP must meet all of the 'Eligibility Criteria' as outlined in this document and within the CS HPP General Policy. These 'Eligibility Criteria' are the minimum standards, requirements, benchmarks and conditions athlete must meet or demonstrate in order to be considered **eligible for selection**.

In accordance with Sections 16-20 in this document, an athlete wishing to eligible for selection may (on a case-by-case basis) qualify for exemptions to specific requirements outlined in the Eligibility Criteria.

PARA HPP General Eligibility Criteria

16. To be **eligible for selection** to the Para High Performance Program (HPP), including the Para National Team and Para NextGen Program, an athlete:
 - a. Must be in "good standing" with Canada Snowboard and their Provincial/Territorial Snowboard Association, as that term is understood in



Section 1.1(f) of the Canada Snowboard Bylaws, applied *mutatis mutandis*.

- a. Must provide a copy of their Individualized Performance Plan (IPP) the season just concluded by April 15, 2025, to:
kim.krahulec@canadasnowboard.ca
 - i. The IPP should be in line with current sport norms and CS's LTD framework, and shall include:
 - a. The athlete's Yearly Training Plan (YTP); and
 - b. the athlete's yearly goals and performance gaps; and
 - c. a description of the athlete's ancillary programming (e.g. Sport Science / Sport Medicine); and
 - d. a periodized outline detailing how the athlete's program supported their goal attainment and/or closing performance gaps.
 - ii. CS National and NextGen coaches will provide a IPP for each current National Team or NextGen Athlete. If an athlete primarily trains with a coach other than one provided by CS, it remains the responsibility of the athlete to ensure their YTP is submitted on time and meets the above noted requirements.
 - iii. All other athletes are responsible for personally submitting their application in accordance with Section 16 (b).
- b. Must, on a case-by-case basis and when deemed necessary, satisfy all exemption criteria that may impact their ability to demonstrate meeting the minimum National Team or NextGen Program Eligibility Criteria, including:
 - i. Section 17(c) or 18(e) related to Maximum Total Number of Program Years; and/or
 - ii. Section 19 related to health-related curtailment of activities.
- c. Must have a current and valid FIS license (as of the end of the Selection Period) and the appropriate level of Sport Athlete Insurance Plan (SAIP);
 - i. National Team Athletes require minimum SAIP Level 1
 - ii. NextGen Program Athletes require minimum SAIP Level 2
- d. Be internationally classified by the FIS with either a 'Confirmed' sport class status or a 'Review' sport class status with a review date after the 2025/26 season (e.g. R-2026).

National Team Eligibility Criteria

17. In addition to meeting all the HPP general Eligibility Criteria (Section 16), to be **eligible for selection** to the Para-Snowboard National Team, an athlete:
 - a) Must have competed in a minimum of two (2) World Cup level or higher events at two (2) different locations in the program year just ended;



- b) Must be ranked within the Top Half (1/2) of their respective Sport Classification in either Para Snowboardcross or Banked Slalom on the FIS World Ranking Points List (as of the end of the Selection Period);
- c) Athletes who are named to the Para-Snowboard National Team are expected to progress towards Top 8 international performances in their discipline and classification in order to maintain National Team status on an ongoing basis. As such, athletes who have been on the Para-Snowboard National Team for a total of five (5) years or more at the conclusion of the 2024/25 program year must satisfy the following additional eligibility criteria to maintain their status on the National Team thereafter:
 - i. Athletes who have been on the Para-Snowboard National Team for a total of five (5) years or more (consecutive or nonconsecutive)¹ as of the end of the Selection Period, annually, must achieve results at eligible WC competitions each year thereafter that satisfy at least one of the following performance criteria:
 - a. A rank within the Top Third (1/3) for Men or Top Half (1/2) for Women of their sport classification in either Para Snowboardcross or Banked Slalom on the FIS World Ranking Points List within the 2024/25 Program Year; or
 - b. Results from all WC starts during the just concluded 2024/25 competition season fall within the Top 1/3 for Men or Top ½ for Women of their sport classification field at least 50% of the time; or
 - c. One Top Three (podium) final result at a FIS WC or the 2025 FIS WCH in either Para Snowboardcross or Banked Slalom.

NextGen Program Eligibility Criteria

18. In addition to meeting all the HPP General Eligibility Criteria (Section 16), to be **eligible for selection** to the Para-Snowboard NextGen Program, an athlete:
- a) Must have competed in a minimum of two (2) Continental Cup (Europa Cup or NorAm) level or higher events of the same discipline (SBX or BSL) at two (2) different locations at the conclusion of the 2024/25 program year;
 - b) Must be ranked within the Top Two-Thirds (2/3) of their sport classification in either Para Snowboardcross or Banked Slalom on the FIS World Ranking Points List (as of the end of the Selection Period);

¹ For greater clarity, in determining whether an athlete has been on the Para-Snowboard National Team or NextGen Program for five years or more, the years do not need to be consecutive. Total years on the Para-Snowboard National Team or NextGen Program must add up to a total of five years (or more) by the end of the 2024/25 program year. This total does not include the 2025/26 program year.



- c) Must have results that are tracking towards Top 8 performances at international level events (WC, WCH, or PWG) within the next four (4) years, and podium finishes within the next eight (8) years. This is evaluated by the Selection Committee, in their sole discretion, and informed by comparing the athlete's Para SBX and BSL rank and points on the most recently published FIS Points List (as of the end of the Selection Period) to the performance targets on the Para PRT.
- d) Must have submitted their 'NextGen Application Package' by April 15, 2025, for review to:

Kim Krahulec, High Performance Director, Speed
kim.krahulec@canadasnowboard.ca.

The application package shall include:

- i. Skills Based Assessment;
 - ii. Supporting video footage; and
 - iii. Application letter describing why they snowboard, a description of their yearly training plan (on-snow and off-snow), a description of their ancillary program (e.g. Sport Science/Sport Medicine), and what their snowboarding goals are for the 2025/26 season.
- e) Athletes who are named to the Para-Snowboard NextGen Program are expected to progress toward meeting the eligibility criteria of the Para-Snowboard National Team in order to maintain NextGen Team status on an ongoing basis. Athletes who have been on the Para NextGen Team for a total of five (5) or more years at the conclusion of the 2024/25 program year must meet additional eligibility criteria in order to maintain their status on the NextGen Team thereafter.
 - i. Athletes who have been selected to the NextGen Program for a total of ANY five (5) years or more (consecutive or nonconsecutive),² as of the end of the Selection Period, annually, will have individual benchmarks identified by the National Team coaches, which the athlete will have to satisfy in order to remain eligible for selection to the NextGen Team for a 6th (or more) program year. These benchmarks will act, in addition to the other applicable eligibility and selection criteria, as a condition of their selection for the 2025/26 program year (if satisfied by the end of the Selection Period) and are put in place to ensure that the individual is progressing towards meeting the National Team eligibility and selection requirements and is making progress towards being podium potential at marquee competitions (WCH/PWG).

Eligibility Exemptions

- 19. In the event that a health-related reason prevents a current HPP athlete from participating

² Please see Note 1 above.



in training or competitive activities during the 2024-25 program year, an athlete may be entitled to a health-related curtailment exemption to the 2025/26 HPP National Team or NextGen Program Eligibility Criteria, but only if all of the following conditions are met:

- a) The athlete's health related reasons are communicated in writing (such as with a medical assessment), and documented by a CS approved physician within 30 days of their health status change;
- b) The athlete did not start in two (2) or more eligible individual competition starts per discipline during the year(s) to which the health-related reason applied;
- c) The athlete did not withdraw from the HPP during the year(s) to which the health-related reason applied;
- d) The athlete provided written confirmation of their intention to return to full participation in the HPP at the earliest possible date; and
- e) The athlete completes training and/or rehabilitation, in accordance with their CS approved return to competition plan, and under the supervision of CS, or its designate, at a level that minimized risk to the athlete's personal health and ensured an optimal return to full training and competition at the earliest possible date.

In the case where all health-related exemption criteria are satisfied; an athlete will be granted a health-related exemption to the HPP at the program level pre-injury and any affected year(s) will not be counted towards the total number of HPP years.

20. Athletes who do not meet the eligibility criteria set out in Sections 16 to 19 may still be considered for selection based on the discretionary grounds within the 'High Performance Program General Policies' document, which can be referenced here: <https://www.canadasnowboard.ca/files/HPP-GeneralPolicies.pdf>

EIGIBLE COMPETITIONS

21. Only eligible results achieved from eligible individual SBX and BSL competition(s) will be considered in the 'Selection Process'. For the purpose of selection, eligible competitions include:
 - a) Paralympic Winter Games (PWG)
 - b) FIS World Championships (WCH)
 - c) FIS World Cups (WC)
 - d) FIS Continental Cups (CC):
 - North American Cups (NAC)
 - Europa Cups (EC)



Team Event results will not be considered during the selection process.

SELECTION PROCESS AND CRITERIA

PARA SNOWBOARD NATIONAL TEAM (NT)

22. Except as otherwise stated herein, the order in which eligible athletes are recommended for available Para Snowboard National Team positions will be based on the criteria outlined below. Nominations to the Para Snowboard National Team will be made starting at the highest priority level (Priority 1) unless there are no eligible athletes, or until there are no further eligible athletes, who have the requisite performance(s) within the designated competition period, in which case the Selection Committee will move on to the next priority level (Priority 2), and so on.
23. The Selection Committee may also, where it deems necessary, conduct a performance analysis of each eligible athlete, or some of them, as outlined in Section 25 below, and rank the athletes to establish the order in which available positions within the Para Snowboard National Team will be offered.

CS reserves the right to not select any athletes to the Para Snowboard National Team or NextGen Program if the Selection Committee determines that no athletes meet the minimum eligibility criteria or selection criteria to perform at the necessary level or are deemed unable to meet the objectives of the Para Snowboard HPP as outlined in Section 6.

PRIORITY 1

National Team 'Tier A'

- One (1x) Podium (Top Three) at an eligible FIS Para SBX or BSL WC during the Selection Period or the 2025 FIS Para SBX or BSL WCH; or
- Top Four (4) ranking in the 2025 Para Snowboard SBX or BSL Overall World Cup Standings in the athlete's respective sport classification.

Eligible athletes will be ranked within the priority by their eligible podium results. Eligible athletes with multiple podium finishes will be ranked higher (e.g. an athlete with three podium results will be ranked ahead of an athlete with one), and athletes with the same number of podium finishes will be ranked by the aggregate total of their final podium results. If there are no eligible podium results, eligible athletes will be ranked within the priority by their final placement on the 2025 Para Snowboard SBX or BSL Overall World Cup Standings.



PRIORITY 2

National Team 'Tier B'

- One (1x) Top 4 final result at an eligible FIS Para SBX WC during the Selection Period or the 2025 FIS Para SBX WCH in the athlete's respective sport classification; or
- One (1x) final result that falls within 5% of the average time of the Top 3 leaders in a FIS Para BSL WC for the athlete's respective sport classification.

Eligible athletes will be ranked within the priority by their eligible SBX Top 4 and BSL Top 5% results. Eligible athletes with multiple SBX Top 4 and BSL Top 5% finishes will be ranked higher (e.g. an athlete with three Top 4 results and two Top 5% results will be ranked ahead of an athlete with two SBX Top 4 results and one BSL Top 5% result), and athletes with the same number of SBX Top 4 and BSL Top 5% finishes will have the tie in the ranking broken by the 'Tie Breaking Method' outlined below.

PRIORITY 3

National Team 'Base Level'

- Two (2x) Top 8 final results** in Para SBX or BSL FIS WC's during the Selection Period or the 2025 Para SBX or BSL FIS WCH; or
- Top 8 Ranking in the 2025 Para Snowboard Parallel SBX or BSL Overall World Cup Standings.

****Note:** Final results must be achieved in eligible competitions with a sport classification field depth of ten (10) or more competitors. If the field depth thresholds, as outlined directly above, are not met then results obtained from these competitions will not be considered regardless of final placing.

Eligible athletes will be ranked within the priority by their eligible Top 8 results. Eligible athletes with multiple Top 8 finishes will be ranked higher (e.g. an athlete with three Top 8 results will be ranked ahead of an athlete with one), and athletes with the same number of Top 8 finishes will have the tie in the ranking broken by the 'Tie Breaking Method' outlined below.

Tie Breaking Method (Priority 1 - 3): Eligible athletes will be ranked within the priority according to their best eligible result according to the athlete's final placing and field size ("athlete's field placing"). This is expressed as a percentage of the field that meets the performance criteria outlined in Priorities 1-3 above. In calculating the final percentages, the calculation will include two decimal placements (to the hundredth). If the athletes are still tied, the process will continue using the athlete's second best percentage of the field placing, third best, and so on, until the tie is broken.



Only final results from eligible competitions obtained from the relevant competition season will be considered.

In determining an athlete's field placing, Canada Snowboard will use the following calculation:

$X/Y = P\% \times 100$, where "X" is the athlete result and "Y" is the final field depth***

*****Note:** The final field depth is the number of competitors who started in the competition including the number of competitors who Did Not Finish (DNF) or were Disqualified (DSQ) and excludes competitors who Did Not Start (DNS).

Aggregate Total Ranking Example: The aggregate (whole sum) of the athletes' Top 8 will be added together to generate a final number used for ranking purposes. As an example, Athlete 'A' has four (4) eligible Top 8 results (8th, 7th, 6th, 6th) and Athlete 'B' has four (4) eligible Top 8 results (8th, 8th, 7th, 5th). Athlete A's aggregate total would equal twenty-seven (27) (8+7+6+6) and Athlete B's aggregate total would equal ten (28) (8+8+7+5). The athlete with the lower aggregate total sum, in this example Athlete 'A', would be ranked ahead (higher) than Athlete 'B'.

PARA SNOWBOARD NEXTGEN TEAM (NG)

24. Athletes selected to the Para Snowboard NextGen Team will receive guidance from the CS National Team Coach(es) to develop an IPP and YTP. This plan will outline areas of collaboration and support provided by the NextGen Team during training camps and competitions to which the athlete is invited to or is forecasted to qualify for.

Except as otherwise stated herein, the order in which eligible athletes are recommended for available Para Snowboard NextGen Team positions will be based on the criteria outlined below. Nominations to the Para Snowboard NextGen Team will be made starting at the highest priority level (Priority 1) unless there are no eligible athletes, or until there are no further eligible athletes, who have the requisite performance(s) within the designated competition period, in which case the Selection Committee will move on to the next priority level (Priority 2), and so on.

The Selection Committee may also, where it deems necessary, conduct a performance analysis of each eligible athlete, or some of them, as outlined in Section 25 below, and rank the athletes to establish the order in which available positions within the Para Snowboard NextGen Team will be offered.

PRIORITY 1

NextGen 'Tier A'



- One (1x) Top 8 final result**** in a FIS Para SBX or BSL WC during the Selection Period or the 2025 Para SBX or BSL FIS WCH; or
- One (1x) Top Two Thirds (2/3) final result**** in a FIS Para SBX or BSL WC during the Selection Period or the 2025 Para SBX or BSL FIS WCH.

******Note:** Final results must be achieved in eligible competitions with a sport classification field with a depth of ten (10) or more competitors. If the field depth thresholds, as outlined directly above, are not met then results obtained from these competitions will not be considered regardless of final placing.

Eligible athletes will be ranked within the priority by their eligible Top 8 results. Eligible athletes with multiple Top 8 finishes will be ranked higher (e.g. an athlete with three Top 8 results will be ranked ahead of an athlete with one), and athletes with the same number of Top 8 finishes will have the tie in the ranking broken by the 'Tie Breaking Method' outlined below. If there are no eligible Top 8 results, eligible athletes will be ranked within the priority by their final placement on the 2025 Para Snowboard SBX or BSL Overall World Cup Standings.

PRIORITY 2

NextGen 'Tier B'

- 50% or more of final results***** must fall within 15% from the average time of the Top 3 leaders in a FIS Para SBX or BSL WC during the Selection Period or the 2025 FIS Para SBX or BSL FIS WCH in the athlete's respective sport classification;
 - Athletes must have competed in at least four (4) or more individual eligible SBX or BSL competitions during the Selection Period for their final results to be considered. Competitions are counted by individual start, regardless of location. As an example, a 2-day BSL WC at Landgraaf, NED would count as two (2) individual competitions (Day 1 and Day 2) in this case.

*******Note:** Final results must be achieved in eligible competitions where official time trials occur, and athletes compete on the same track utilizing the same start gate and features. If time trials do not occur or athletes compete on a different course (either full or partial) as outlined directly above, then results obtained from these competitions will not be considered regardless of final placing.

Eligible athletes will be ranked within the priority by their final placement on the 2025 Para Snowboard SBX or BSL Overall World Cup Standings.



PRIORITY 3

NextGen 'Base Level'

- Two (2x) Top Third (1/3) final results***** in FIS Para Continental Cup competitions (European Cups or NorAms) during the Selection Period.

*******Note:** Final results must be achieved in eligible competitions with a sport classification field depth of five (5) or more competitors. If the field depth thresholds, as outlined directly above, are not met then results obtained from these competitions will not be considered regardless of final placing.

Eligible athletes will be ranked within the priority by their eligible Top Third (1/3) results. Eligible athletes with multiple Top Third (1/3) finishes will be ranked higher (e.g. an athlete with three Top Third (1/3) results will be ranked ahead of an athlete with one), and athletes with the same number of Top Third (1/3) finishes will have the tie in the ranking broken by the 'Tie Breaking Method' outlined below.

Tie Breaking Method (Priority 1 - 3): Eligible athletes will be ranked within the priority according to their best eligible result according to the athlete's final placing and field size ("athlete's field placing"). This is expressed as a percentage of the field that meets the performance criteria outlined in Priorities 1-3 above. In calculating the final percentages, the calculation will include two decimal placements (to the hundredth). If the athletes are still tied, the process will continue using the athlete's second best percentage of the field placing, third best, and so on, until the tie is broken. Only final results from eligible competitions obtained from the relevant competition season will be considered.

In determining an athlete's field placing, Canada Snowboard will use the following calculation:

$X/Y = P\% \times 100$, where "X" is the athlete result and "Y" is the final field depth*****

*******Note:** The final field depth is the number of competitors who started in the competition including the number of competitors who Did Not Finish (DNF) or were Disqualified (DSQ) and excludes competitors who Did Not Start (DNS).

ADDITIONAL REQUIREMENTS FOR SELECTION TO THE PARA HPP

25. Where the Selection Committee determines, in its sole discretion, that further consideration is required in addition to the Selection Process outlined in Sections 22 – 24, the Selection Committee may conduct a performance analysis of each eligible athlete, or



specific athletes, in their sole discretion. The Selection Committee may have regard to some, none, or all of the following performance considerations, in their absolute discretion:

- The athlete's history of competitive performances as evidenced by Canada Snowboard's discipline specific sport analytics;
- The athlete's progress toward achievement of documented individual performance goals as identified by the athlete's IPP and YTP;
- The athlete's performance curves compared to available CS PRT data;
- The athlete's technical skills, physical and mental readiness, and potential for improvement as evidenced by Technical Skills Assessment completed by a certified, LTD stage appropriate, CSCP coach, physical testing results, and other documentation as available to the Selection Committee;
- The athlete's progression of results from year to year as evidenced by Canada Snowboard's discipline specific sport analytics;
- The conversion rate at which the athlete progresses from qualification into the final rounds (heats) as evidenced by Canada Snowboard's discipline specific sport analytics; and
- The athlete's commitment and adherence to an approved high-performance training program as evidenced by the athlete's and coach training logs and engagement within their IPP and YTP.

It is important to note that meeting the minimum results for the Para Snowboard National Team in either 'Priority 1', 'Priority 2', or 'Priority 3', or for the NextGen Team in either 'Method A' or 'Method B', as described in Section 22 – 24 above, does not guarantee an automatic selection to the Para Snowboard HPP (National Team or NextGen Team). The Selection Committee may rank eligible athletes in accordance with their respective performance analyses to establish the order in which available positions within the Para Snowboard HPP (National Team and NextGen Team) will be offered.

HEALTH RELATED CURTAILMENT OF ACTIVITIES / EXCEPTIONAL CIRCUMSTANCES

26. CS reserves the right to require a HPP athlete who appears to be unable to participate in training or competition activities by reason of a health-related curtailment of activities to obtain a medical assessment conducted by a CS recognized doctor or other approved healthcare practitioner. The medical assessment is for the purpose of confirming the degree of the athlete's injury and ability to compete, train and to determine the expected timeline for the athlete's recovery.
27. It may occur that an athlete is, by reason of a health-related curtailment of activities or other exceptional circumstances, unable to participate in the minimum number of



national or international level events in the program year just ended. In such circumstances the athlete's eligibility for selection shall be reviewed on the basis of his or her projected medical rehabilitation, as well as such other information (results, video, coaches' assessments, performance analysis, etc.) as may be available to the Selection Committee. Except as detailed in Sections 30 and 31, the decision to grant or not grant as exception to any minimum requirement of this Selection Protocol due to exceptional circumstances resides with the Selection Committee, in their sole discretion.

ALLOCATION OF COMPETITIVE & FUNDING OPPORTUNITIES

28. Selection to the CS Para-Snowboard National Team or NextGen Program does not automatically provide an athlete with entry into WC, WCH or PWG competitions, or automatically provide Athlete Assistance Program (AAP) carding or other funding support.
29. The selection of athletes for participation in WC, WCH and PWG is done according to separate Selection Protocols, which are available on the Para discipline page of the 'Document Centre' on the Canada Snowboard website at:
<http://www.canadasnowboard.ca/en/docs/?discipline=Para>

DECISION MAKING AUTHORITY AND APPEAL PROCESS

30. Final decisions on athlete selection shall be ratified by the Vice President, Sport of CS, on the basis of recommendations by the Selection Committee.
31. In the event that an unforeseeable issue or exceptional circumstance arises that is not otherwise addressed by this Selection Protocol and this issue or circumstance will have a material impact on the selection process as outlined herein, the VPS, in consultation with the High Performance Director - Speed, shall determine how the issue or circumstance shall be addressed, taking into account the best interests of the HPP program in accordance with the objectives detailed in Section 5. Should any action be taken pursuant to this provision, CS will notify the impacted parties as soon as reasonably possible.
32. Appeals of any decision made pursuant to this Selection Protocol may be made by any CS member in good standing who is directly affected by the decision. Appeals must be conducted in accordance with the Canada Snowboard Appeal Policy, which is available on the Canada Snowboard website at:
[https://www.canadasnowboard.ca/files/Canada Snowboard Appeals Policy EN.pdf](https://www.canadasnowboard.ca/files/Canada%20Snowboard%20Appeals%20Policy%20EN.pdf).



Individuals wishing to appeal a decision are also encouraged to consult the Canada Snowboard Appeals Process Map which is available on the Canada Snowboard website at: <https://www.canadasnowboard.ca/files/AppealsPolicyProcessMap.pdf>

GENERAL

33. This Selection Protocol was originally drafted in English and then translated into French. Where there is a difference in interpretation between the French and English versions of this document, which may be due to translation, the English version shall be used to understand the drafter's intent.
34. This Selection Protocol is intended to apply as drafted. Unforeseen circumstances or circumstances beyond Canada Snowboard's control may arise which prevent relevant competitions from taking place or from taking place in a fair manner, and/or where the procedure for nomination as described in this Selection Protocol would result in a nomination process which is unfair or not in the best interests of Canada Snowboard's objectives and the general principles for selection, as indicated in this Selection Protocol.
35. In the event of circumstances outlined in Section 34 the Canada Snowboard High Performance Director, Speed will (where possible) consult with the CS Vice President, Sport to determine if the circumstances justify competition or nomination should take place in an alternative manner (a revised protocol). In such circumstances, the High Performance Director, Speed shall communicate the alternative selection or nomination process to all impacted individuals as soon as possible. In the event an alternative selection or nomination process takes place, the Selection Committee remains responsible for making selection recommendations, for approval to the CS Vice President, Sport in accordance with the revised protocol.
36. This Selection Protocol is based on FIS rules and regulations as presently known and understood and on the latest information available to Canada Snowboard. Should Canada Snowboard become aware of any changes to the FIS rules and regulations, Canada Snowboard will review and amend this Selection Protocol as necessary to comply with the new rules and regulations. Amendments to this document will be communicated directly to the affected athletes as well as posted to the Canada Snowboard website as soon as reasonably possible.



APPENDIX A Skill Based Assessment

A 'Skill Based Assessment' that has been completed for the 2024-25 season by an athlete's coach must be submitted by April 15, 2025 to High Performance Director - Speed, Kim Krahulec: kim.krahulec@canadasnowboard.ca for review.

The Skill Based Assessment chart can be downloaded from the 'Document Centre' on the Canada Snowboard website: <http://www.canadasnowboard.ca/en/docs/> and is available by request by emailing the High Performance Director - Speed, Kim Krahulec: kim.krahulec@canadasnowboard.ca

Example of the Skills Based Assessment chart:

Skill Development: 1 = First exposure to skill, initial attempts 2 = Skill complete but rough form, inconsistent execution 3 = More polished form in controlled conditions 4 = Polished form under stress, still refining 5 = Perfect form in any conditions, varied, personalized	Athlete Name Date of Birth Height Mass Stance: Reg. / Goofy Dominant Leg (Left / Right) Provincial Association: Date of Assessment: Assessor:	
Provide a brief overview of the athletes program:	Events attended and results: (this and last season) Stage of LTAD: Coach: Club: Days on snow / week: Dryland: Dryland Details Recovery Training: Terrain Use:	
Key Performance Factors / KPI IMPORTANCE	Level of development	Notes:
Snowboard Skills	1 2 3 4 5	
Stance and Balance		
Manage instability - remain balanced in varying conditions		
Strong adaptable position (In and out of neutral) over varied terrain/features (Wu, Rollers etc)		
Hip and knee flexion and extension - not breaking at waist		
Edging:		
Turn using both legs		
Maintain CoM inside turn		
Balance over working edge		
Carve turns		
Pressure:		
Generate lift (Pop, Coast, Retract or Ollie/Nollie)		
Absorption on edge and/or flat based		
Adjust turn shape using flexion & extension		
Build board pressure and deflect it in direction of travel		
Pop / Resistance through takeoff		
Stabilization in air		
Control and absorb landing forces		
Discipline Specific Skills (SBX)		
Read & Understand the Race Line		
Ride the Race Line		
Speed Control in Course		
Starts (Gate Pull)		
Riding in close proximity to other riders		
Course Features (Stage appropriate, Smart Style)		
Start Features & Combos (Wu-Tang, Stairs, Wedges, etc...)		
Rollers and Variations		
Berms and Variations		
Jump and Jump Variations		
Tactical Skills		
Line for Heats (Plan A & B)		
Drafting		
Passing (Where & How)		
Blocking/Closing lanes		
Teamwork on the track		
On the fly decision making		
Perform in adverse conditions		